HEALTH AND SAFETY POLICY

POLICY

The health and safety of all individuals working at, and for, Inter Pipeline Ltd. ("Inter Pipeline") is critical to the organization's success. Inter Pipeline is dedicated to protecting the physical, psychological, and social well-being of all its employees, contractors, and the public. We are committed to managing all operations in a manner that complies with applicable laws,regulations, and internal standards.

INTER PIPELINE'S MANAGEMENT AND SUPERVISORS

Inter Pipeline management is accountable for:

- Maintaining a safe workplace by applying and adhering to health and safety frameworks, as well as establishing, reviewing, and updating policies and standards;
- Providing visible leadership, oversight, and accountability for health and safety outcomes and the continual improvement of the health and safety program;
- Taking every reasonable precaution to protect worker safety; and
- Ensuring workers and supervisors are competent, appropriately trained and provided with the information, resources, tools, and supervision to safely perform their work.

Inter Pipeline supervisors are responsible for leading the safe execution of work in accordance with Inter Pipeline requirements.

INTER PIPELINE'S WORKERS

All workers and contractors, working on behalf of Inter Pipeline, are responsible for:

- Stopping, or not beginning work, where they believe health or safety may be at risk;
- Working in a manner that protects themselves and others from harm;
- Understanding and complying with applicable laws, regulations, and Inter Pipeline requirements; and
- Identifying and reporting hazards, incidents, near misses, health and safety concerns, and participating in required training.

COMMITMENTS

Inter Pipeline will:

- Promote and develop a safety culture to continually improve health and safety outcomes and prevent harm by:
    - Proactively evaluating its operations and anticipated scopes of work to identify hazards;
    - Assessing priorities and implementing effective programs, and practices;
    - Promoting safe work practices, effective controls, learning, and positive safety behaviors: and
    - Respecting worker's right to refuse dangerous work.
- Develop, maintain, and continually improve a health and safety program, supported by appropriate governance, processes, controls, audits, and assurance activities, to manage health and safety risks and meet regulatory and Inter Pipeline requirements.
- Provide all workers with a platform to voice concerns and suggestions regarding safety and promote effective health and safety committees across the organization.
- Foster a culture of psychological safety and worker participation by encouraging the timely reporting of hazards, potential hazards, incidents, and near misses, and by protecting individuals who report in good faith from reprisal, retaliation, or disciplinary action related to the act of reporting.
- Investigate all applicable health and safety incidents to determine causal factors, implement corrective and preventative actions based on risk and share subsequent learnings to prevent recurrence.
- Establish, maintain, and test emergency preparedness and response capabilities to prevent or minimize harm to people, the environment, and assets, consistent with operational risks and applicable regulatory requirements.
- Address, immediately, inappropriate behavior such as workplace harassment or violence.
- Design, construct, operate, and maintain our facilities to mitigate health and safety risks to workers and the public.
- Proactively work with industry peers and regulators to develop and advance effective approaches to health and safety.
- Set annual health and safety objectives, measures, and goals, which are regularly reported and reviewed bymanagement.
- Ensure no business, production, schedule or financial objective takes precedence over compliance with applicable health and safety requirements and the management of health and safety risk.
- Communicate this policy to all workers regularly and ensure it is displayed prominently in all Inter Pipeline work locations.

This policy has been reviewed and approved by the Inter Pipeline Board of Directors.

Paul Hawksworth
President & CEO