

INDIGENOUS RELATIONS POLICY

POLICY

Inter Pipeline is fully committed to advancing reconciliation through long-term meaningful, ethical, and mutually beneficial relationships with Indigenous communities. To achieve this, we are committed to building positive, beneficial, and sustainable relationships with Indigenous peoples and communities where we work and operate. We strive for relationships that are based on transparency, respect, and trust.

VALUES

- We acknowledge the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and are committed to working with Indigenous Peoples within the context of Canada's existing legal and constitutional framework.
- We acknowledge that understanding, respect, and cooperation is the basis for positive lasting relationships between Inter Pipeline and Indigenous communities.
- We strive to engage Indigenous communities early in the life cycle of projects and listen to communities' knowledge, feedback and priorities and recognize the value of their insights.
- Inter Pipeline's Core Values and Code of Business Conduct and Ethics guide Inter Pipeline's priority on strong safety and environmental performance and outcomes, regardless of the scale or urgency of the work.

COMMITMENTS

Inter Pipeline:

- Recognizes the legal and constitutional rights of Indigenous peoples in Canada.
- Respects the diversity of cultures, languages, and unique histories of Indigenous communities in Canada.
- Respects the UNDRIP and the role of governments in Canada in preserving the rights of Indigenous peoples and their communities.
- Prioritizes Indigenous awareness training among its employees and seeks opportunities to continuously educate and engage its employees in Indigenous activities and learning.
- Participates in the development of enduring and mutually beneficial relationships between Inter Pipeline and Indigenous peoples, businesses, and communities associated with Inter Pipeline's current and future areas of operations.
- Focuses efforts on engagement, employment, business opportunities, and community investment to maintain sustainable and mutually beneficial relationships with Indigenous communities.
- Engages Indigenous communities early and sincerely in relation to projects and operations that may occur on their traditional lands.
- Seeks input and knowledge from Indigenous communities to identify mutually acceptable measures to avoid or mitigate impacts on traditional lands.



Paul Hawksworth
President & CEO