



HEALTH AND SAFETY POLICY

POLICY

The health and safety of all individuals working at, and for, Inter Pipeline Ltd. ("Inter Pipeline") is critical to the organization's success. Inter Pipeline is dedicated to protecting the physical, psychological, and social well-being of all its employees, contractors, and the public. We are committed to managing all operations in a manner that complies with applicable laws, regulations, and internal standards.

INTER PIPELINE'S MANAGEMENT AND SUPERVISORS

Inter Pipeline management is accountable for:

- Maintaining a safe workplace by applying and adhering to health and safety frameworks, as well as establishing, reviewing, and updating policies and standards;
- Taking every reasonable precaution to protect worker safety; and
- Ensuring all workers and supervisors receive proper training and tools for the work they must perform.

Inter Pipeline supervisors are responsible for the safe execution of work in a manner that adheres to Inter Pipeline standards.

INTER PIPELINE'S WORKERS

All workers and contractors, working on behalf of Inter Pipeline, are responsible for:

- Working in a manner that protects themselves and others from harm; and
- Understanding and complying with applicable laws, regulations, and Inter Pipeline requirements.

COMMITMENTS

Inter Pipeline will:

- Continually promote and develop a safety culture to reduce the number and severity of health and safety related incidents by:
 - Proactively evaluating its operations and anticipated scopes of work to identify hazards;
 - Assessing priorities and implementing programs and practices; and
 - Encouraging positive safety behaviors.
- Develop a health and safety program supported by standards, practices, processes, procedures, and guidelines based on organizational risk and regulatory requirements. Review and continuously improve this program.
- Conduct assurance activities, such as audits and inspections, in conformance with regulatory and Inter Pipeline requirements, on our assets and operating practices to ensure hazard controls are working effectively.
- Provide all workers with a platform to voice concerns and suggestions regarding safety and promote effective health and safety committees across the organization.
- Create and test effective emergency response plans to mitigate impacts from business disruptions.
- Empower all workers and contractors, operating on behalf of Inter Pipeline, to stop and refuse any work they consider to be dangerous without being subject to disciplinary action.
- Report all health and safety incidents as required and implement appropriate corrective actions and preventative strategies in a timely fashion, utilizing learnings from similar incidents.
- Investigate all applicable health and safety incidents to determine causal factors and prevent recurrence.
- Address, immediately, inappropriate behavior such as workplace harassment or violence.
- Design, construct, operate, and maintain our facilities to mitigate health and safety risks to workers and the public.
- Proactively work with industry peers and regulators to develop and advance effective approaches to health and safety.
- Set annual health and safety objectives, measures, and goals, which are regularly reported and reviewed by management.
- Communicate this policy to all workers regularly and ensure it is displayed prominently in all Inter Pipeline work locations.
- Ensure safety will never be compromised for the sake of production, regardless of the scale or urgency of the activity.

A handwritten signature in black ink, appearing to read "P. Hawksworth".

Paul Hawksworth
President & CEO